

## Regarding the Protection of Personal Information

Japan LEO Shachu, Inc. (hereinafter referred to as “the Company”) recognizes that the proper protection of personal information is an important social responsibility. The Company hereby establishes the following Privacy Policy and strives to ensure the appropriate handling, management, and maintenance of personal information.

### Privacy Policy

1. The Company will comply with all applicable laws, regulations, guidelines, contractual obligations, and internal rules related to the protection of personal information, and will ensure the proper use and management of such information.
2. When obtaining personal information, the Company will, in principle, notify individuals in advance of the purposes of use, the scope of joint use or provision, and other relevant details (including public announcements on the Company’s website).
3. The Company will appoint a manager responsible for the handling of personal information and, through education and awareness activities for all officers, employees, and related parties including contractors, will ensure thorough understanding and observance of personal information protection.
4. The Company will take reasonable measures to prevent unauthorized use, access, loss, destruction, falsification, or leakage of personal information under its management, and will implement corrective and preventive actions as necessary. The Company will also establish standards for and appropriately supervise contractors entrusted with handling personal information.
5. The Company will conduct regular self-inspections regarding personal information protection, evaluate and improve compliance with relevant laws, regulations, guidelines, contractual obligations, and internal rules, and strive to enhance the effectiveness and reliability of its measures through preventive and corrective actions.
6. The Company will continuously improve its personal information protection management methods, taking into consideration changes in external environments such as information technology and social trends, as well as internal organizational changes.
7. In the event of any act in violation of applicable laws, regulations, guidelines, contractual obligations, or internal rules related to personal information protection, the Company will take disciplinary action in accordance with the provisions of its employment regulations.

April 1, 2025

Yudai Yamamoto  
Representative Director & CEO,  
Japan LEO Shachu, Inc.