

Information Security

Japan LEO Shachu, Inc. (hereinafter referred to as “the Company”) regards the provision of high-quality services that earn the trust of customers and business partners as a key issue in its business strategy. To achieve this goal, the Company establishes the following Basic Policy on Information Security to protect its information assets from various threats such as unauthorized access and cyberattacks, and to ensure robust information security. Based on this policy, the Company will build an information security management system that responds to changes in the social environment and cybersecurity landscape, and will ensure thorough awareness among all officers, employees, and related parties.

Basic Policy on Information Security

1. In handling all information assets, the Company will comply with all relevant laws, regulations, guidelines, contractual obligations, and internal rules, and will ensure proper use and management.
2. The Company will appoint an Information Security Manager and, through education and awareness programs for all officers, employees, and related parties including contractors, will ensure thorough understanding and observance of information security management.
3. The Company will take reasonable security measures to prevent unauthorized access, loss, destruction, falsification, and leakage of the information assets under its control, and will implement corrective and preventive actions as necessary. The Company will also establish standards for and appropriately supervise contractors entrusted with handling information assets.
4. The Company will conduct regular audits of its information security management, evaluate and improve compliance with relevant laws, regulations, guidelines, contractual obligations, and internal rules, and strive to enhance the effectiveness and reliability of its information security through preventive and corrective measures.
5. The Company will continuously improve its information security management system in response to changes in the external environment, such as developments in information technology and social trends, as well as internal changes such as organizational restructuring.
6. In the event of any violation of relevant laws, regulations, guidelines, contractual obligations, or internal rules, the Company will take disciplinary action in accordance with the provisions of its employment regulations.

April 1, 2025

Yudai Yamamoto
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